

FCFSC Minutes December 1, 2018

A Special Meeting of the Board of the First Coast Figure Skating club was held at the Jacksonville Ice and Sportsplex on December 1, 2018 at 8:30am. The special meeting was called by VP Gerry Solomon, Treasurer Halle Fontana and Director Heather Edwards IAW section 4.6 of the Bylaws of the First Coast Figure Skating Club.

The following directors were present: Gerry Solomon, Halle Fontana, Amanda Meek, Johanna Tous, Heather Edwards (via phone). VP Gerry Solomon served as the Chairperson of the meeting and Halle Fontana served as the Secretary of the meeting. The Chairperson announced that a quorum was represented as required by the bylaws of the FCFSC and necessary for the Board to conduct business, and the meeting was duly convened.

The Chairperson presented a complaint from one member of the club about another member of the club. The Process of Conflict Resolution for Clubs was introduced as found on the USFSA website and the guidelines as set forth by SafeSport.

The Chairperson motioned to enter executive session and was seconded.

Executive Session was entered at 8:35 am.

Executive Session ended at 8:53 am.

The Chairperson presented the recommendation by the review panel and motioned to approve recommendation. Halle seconded the motion. The recommendation was accepted by the Board.

Meeting adjourned 8:56 am.

Recommendation

In weighing the evidence submitted, the review panel can neither prove nor disprove that the member is the source of the harassing and explicit material being sent to the complainant. We also have no corroboration of an unnecessarily hostile environment being created by the member within the rink.

The review panel reserves its right to amend its recommendation if proof is provided linking the member and the harassment; or if an agency with more investigative capability and authority determines the member is responsible for the harassment.

While threats, harassment and bullying go against what the USFSA, SafeSport and FCFSC stand for, we cannot recommend the request of the complainant based only on the evidence provided to us.

Therefore, we recommend no action be taken.

Respectfully,

Chair: Gerry Solomon _____

Halle Fontana _____

Charles Jenkins _____